

MATERI
RAPAT UMUM PEMEGANG SAHAM TAHUNAN
TAHUN BUKU 2024
PT ASPIRASI HIDUP INDONESIA TBK
10 JUNI 2026

A. KONDISI UMUM PERSEROAN

Pemegang saham dan Kuasa Pemegang Saham yang terhormat, perkenankan kami untuk menyampaikan sekilas mengenai kondisi umum Perseroan tahun 2025.

Ekonomi Indonesia tahun 2025 bertumbuh 5,11% sepanjang tahun 2025 (c-to-c) secara kumulatif. Pertumbuhan tersebut relatif stabil, namun terdapat pelemahan dari sisi daya beli masyarakat.

Di tengah daya beli masyarakat yang menurun, Perseroan tetap mampu menunjukkan kinerja yang solid dan resilien. Perseroan berhasil membukukan pertumbuhan Penjualan Bersih sebesar 0,7% dibandingkan tahun 2024, dengan Laba Usaha mencapai Rp874,70 miliar dan Laba Tahun Berjalan sebesar Rp662,47 miliar. Struktur permodalan Perseroan tetap kuat dan sehat, tercermin dari nilai aset dan ekuitas yang jauh melampaui liabilitas.

Dari sisi operasional, Perseroan membuka 27 gerai AZKO baru di berbagai kota potensial di Indonesia serta meluncurkan merek baru, NEKA, pada kuartal ketiga 2025 sebagai bagian dari strategi perluasan pasar dan penguatan portofolio bisnis. Hingga akhir tahun, Perseroan telah membuka 10 (sepuluh) toko NEKA. Perseroan juga terus memperkuat bisnis melalui ekspansi strategis, renovasi, dan revitalisasi gerai guna meningkatkan relevansi terhadap tren pasar dan pengalaman berbelanja pelanggan.

Kinerja Perseroan turut didukung oleh penerapan *Environmental, Social, and Governance* (ESG) secara konsisten. Penerapan ESG menjadi fondasi penting dalam memperkuat daya saing Perseroan secara berkelanjutan, meningkatkan efektivitas pengelolaan sumber daya dan risiko, serta memperkuat nilai perusahaan dan kepercayaan investor maupun para pemangku kepentingan.

Demikian sekilas mengenai kondisi umum Perseroan pada tahun 2025. Perseroan berkomitmen untuk terus mempertahankan dan meningkatkan kinerja yang telah dicapai dengan tidak hanya berfokus pada pertumbuhan bisnis (*business*), tetapi juga senantiasa memberikan nilai tambah kepada para pemegang saham dan pemangku kepentingan (*people*), serta menjalankan kegiatan usaha yang selaras dengan prinsip keberlanjutan dan lingkungan hidup (*environment*).

MATERIAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FINANCIAL YEAR 2024
PT ASPIRASI HIDUP INDONESIA TBK
10TH JUNE 2026

A. GENERAL CONDITION OF THE COMPANY

Dear respected shareholders and proxies, please allow us to share a brief of the Company's general condition in 2025.

Indonesia's economy grew by 5.11% cumulatively year-on-year (c-to-c) throughout 2025. While the growth remained relatively stable, there was a weakening in consumer purchasing power.

In response to the weakening consumer purchasing power, the Company continued to demonstrate solid and resilient performance. The Company recorded a 0.7% increase in Net Sales compared to 2024, with Operating Profit reaching Rp874.70 billion and Profit for the Year amounting to Rp662.47 billion. The Company's capital structure also remained strong and healthy, as reflected by the value of assets and equity significantly exceeding liabilities.

From an operational perspective, the Company opened 27 new AZKO stores across various potential cities in Indonesia and launched a new brand, NEKA, in the third quarter of 2025 as part of its market expansion strategy and business portfolio strengthening. By the end of the year, the Company had opened 10 (ten) NEKA stores. The Company also continued to strengthen its business through strategic expansion, store renovation, and revitalization initiatives to enhance relevance to market trends and improve customers' shopping experience.

The Company's performance was also supported by the consistent implementation of Environmental, Social, and Governance (ESG) principles. The implementation of ESG has become an important foundation in strengthening the Company's sustainable competitiveness, improving the effectiveness of resource and risk management, and enhancing corporate value as well as the trust of investors and other stakeholders.

Thus, we convey a brief of the Company's general condition in 2025. The Company remains committed to sustaining and improving its achievements by not only focusing on business growth, but also continuously creating added value for shareholders and stakeholders (people), while conducting its business operations in line with sustainability and environmental principles (environment).

B. PENJELASAN SETIAP MATA ACARA RAPAT UMUM PEMEGANG SAHAM TAHUNAN**MATA ACARA I**

Persetujuan atas Laporan Tahunan dan Pengesahan Laporan Keuangan Konsolidasian Perseroan untuk Tahun Buku yang Berakhir pada Tanggal 31 Desember 2025

Penjelasan:

Mata acara ini dilaksanakan untuk memenuhi Pasal 32 ayat (3) Anggaran Dasar ("AD") Perseroan juncto Pasal 66 ayat (1) dan Pasal 69 ayat (1) Undang-Undang Perseroan Terbatas Nomor 40 Tahun 2007 ("UUPT")

MATA ACARA II

Penetapan Penggunaan Laba Bersih Perseroan untuk Tahun Buku yang Berakhir pada Tanggal 31 Desember 2025

Penjelasan:

Mata acara ini dilaksanakan untuk memenuhi Pasal 32 ayat (3), Pasal 33, dan Pasal 34 AD Perseroan juncto Pasal 70 dan 71 UUPT

MATA ACARA III

Penunjukan Akuntan Publik dan Kantor Akuntan Publik untuk Tahun Buku 2026 dan Penetapan Honorarium serta Persyaratan Lain berkenaan dengan Penunjukan tersebut

Penjelasan:

Mata acara ini dilaksanakan untuk memenuhi Pasal 23 ayat (12) AD Perseroan juncto Pasal 68 UUPT, Pasal 59 Peraturan Otoritas Jasa Keuangan ("POJK") No. 15/POJK.04/2020 tentang Rencana dan Penyelenggaraan Rapat Umum Pemegang Saham Perusahaan Terbuka ("POJK 15/POJK.04/2020") dan Pasal 3 POJK No. 9 tahun 2023 tentang Penggunaan Jasa Akuntan Publik dan Kantor Akuntan Publik dalam Kegiatan Jasa Keuangan

MATA ACARA IV

Penetapan Remunerasi Anggota Direksi dan Dewan Komisaris Perseroan

Penjelasan:

Mata acara ini dilaksanakan untuk memenuhi Pasal 26 ayat (18) AD Perseroan juncto Pasal 96 UUPT dan Pasal 29 ayat (19) AD Perseroan juncto Pasal 113 UUPT

B. EXPLANATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS AGENDA**AGENDA I**

Approval of the Annual Report and the Consolidated Financial Statements of the Company for the Financial Year Ended on 31st December 2025

Explanation:

This agenda is held based on Article 32 paragraph (3) of the Company's Articles of Association ("AoA") in conjunction with Article 66 paragraph (1) and Article 69 paragraph (1) Company Law Number 40 of 2007 ("Company Law")

AGENDA II

Determination of the Use of the Company's Net Profit for the Financial Year Ended on 31st December 2025

Explanation:

This agenda is held based on Article 32 paragraph (3), Article 33, and Article 34 of the Company's AoA in conjunction with Article 70 and 71 of Company Law

AGENDA III

Appointment of Public Accountant and Public Accountant Firm for the Financial Year 2026 and Determination of the Honorarium and Other Requirements related to the Appointment

Explanation:

This Agenda is held based on Article 23 paragraph (12) of the Company's AoA in conjunction with Article 68 of the Company Law, Article 59 of Financial Service Authority Regulation ("POJK") No. 15/POJK.04/2020 concerning Plans and Implementation of General Meeting of Shareholders of Public Companies ("POJK 15/POJK.04/2020") and Article 3 of POJK No. 9 of 2023 on Utilization of the Services of Public Accountant and Public Accounting Firm in Financial Services Activities

AGENDA IV

Determination of Remuneration for Members of the Board of Directors & Board of Commissioners of the Company

Explanation:

This agenda is held based on Article 26 paragraph (18) of the Company's AoA in conjunction with Article 96 of Company Law and Article 29 paragraph (19) of the Company's AoA in conjunction with Article 113 of Company Law